

**VESTRY MINUTES**  
**MARCH 11, 2010**

**Opening:** Peg Goodyear chaired the meeting and opened with the Lord's Prayer.

The Minutes of the January 14<sup>th</sup> meeting were approved after some discussion reference to the mention of an information meeting for the parish and community on the use of the internet.

The minutes of the Vestry Retreat were approved without change..

**Present:** Peg Goodyear, Bonnie Landis, Sharon Maddox, Andrea Pinard, Richard Swanson, Wayne Barber, Bill Romoser, Tom Varney, and Jori Martin.

**Absent:** Debbie Rutter, Peter Plourd and Jean Marry Taylor

**Treasurer's Report.** Sharon reported that so far this year we are negative for income to the tune of about \$10,000. and the rest of the year doesn't look much better.

Tom Varney suggested that he would write a note to highlight the financial problems in the newsletter, so perhaps some could pay their pledge on the front end.

Sharon thought we have been harping on budget and pledges a little too much and perhaps we could give it a rest for a while. Most others felt that the congregation needed to be aware of our budgetary difficulties.

A lengthy discussion ensued and focused on a core group of fairly outspoken members who not only do not pledge, but do not give anything to the church at all. It was suggested that they be cut loose as they obviously don't care. It was suggested that they be taken off the mailing list, as one way to impact them. The whole matter of this core group was passed to the Stewardship Committee. Andrea reported that her committee will meet prior to next vestry meeting.

**Finance Committee Report:** Tom Varney presented a report showing several reductions from the approved budget, but we are on track to go in the hole by about \$12,000, if something is not done soon.

There was a long discussion of the Virginia Episcopalian cost of \$700. Some indicated that they did not want it and did not read it, so we could save this, if it were cut. It was pointed out that the Diocese requires that every member get a copy, so the \$700 can not be reduced. Sharon pointed out that she could count

the \$700 as part of the Diocesan Pledge and reduce it by \$700 to cover the Virginia Episcopalian.

Tom suggested that there was a way to meet expenses and keep the Diocesan Pledge near 9%. All awaited his revelation. It essentially was to revert back to the 2009 salary levels, as we are not going to make the approved Budget levels anyway.

After lengthy discussion the following were decided:

- Keep office open on Fridays and raise the secretary's hours back to 40 per week.
- Raise Jean Mary Taylor's hours to 20 (currently 15 hours, but she did not lower her workload, so we should raise her to 20)
- Leave Richard McPherson's salary as it was last year
- Give Debbie Rutter a 1 ½ % raise from last year
- Keep the Diocesan Pledge at 2%
- Lower the music budget by ½

Tom will run a secondary budget reflecting these changes for next Vestry Meeting, but above changes were approved effective 1 April.

**Senior Warden Report:**

Peg reported that a Spring Clean-Up is planned for Shenandoah National Park and the Youth trip to NYC is being planned (need adult chaperones) There is a work shop planned for April 6<sup>th</sup> (on Sunday school curriculum.)

Peg announced that Pete Plourd will step down as delegate to Region 14. Jori moved that Andrea Pinard be elected as the new delegate and Tom Varney as the new alternate. Motion carried.

**Jr. Warden Report:** Bill mentioned that the shutters on Webber Hall are falling off. These are being put back up by Dennis Funk.

Bill also announced that the old Red Cross space is now rented to the United Way for \$300 per month. They are going to share the space with three of their member organizations, Boy Scouts, Transitional Housing, and Blue Ridge Housing.

**Lay Assistant Report:**

Peg read a report for Jean Mary Taylor, in her absence. The Lenten Program is going well with about 30 attending each week. About 20 attended the adult forum last week to hear John Rappole speak. Next week the adult forum will hear Tommy Heslip from Town of Front Royal talk on recycling. Linda Fleet will follow up at adult forum on the 21<sup>st</sup>, to brainstorm with us on ways that Calvary

can recycle. Also on that day, there will be a Blessing of Animals service. Tom Varney is spearheading the intergenerational clean up at Shenandoah National Park on April 11<sup>th</sup>. All proceeds from our Lenten soup suppers will go to Haiti.

**Youth Trip to NYC:** Three are committed to go, but we need seven plus adults. She pointed out that ideally, about 20 youth and adults would be great.

Wayne Barber, Shirley Turner and Jean Mary are to attend a workshop at VTS on Saturday, April 6<sup>th</sup>. We will be looking at the curriculum and ways to present it so that it catches children's interest, plus ideas for Vacation Bible School. Sunday school classes are collecting for Haiti and will present their offering at Pentecost.

**Mission:** the diocesan Native American task group will be meeting on March 13. This group will look at ways for parishes to get involved in NAM., also opportunities in Haiti...More on this later.

**Stewardship:** Andrea had two new pledges. Several had indicated that they would like to pledge, but due to the economy and health issues were unable to commit at this time.

There were changes approved to the job descriptions for Christian Education, and Fellowship committees. The Vestry endorsed the approval of all others given at the Vestry Retreat.

**Fellowship:** From now on, due to Richard's injuries, there is a need for some help to set up for Bell Choir practice every Wednesday at 5 p.m. Tom Varney volunteered to be there at 4:30 and Men of Calvary had sent a plea for some extra help.

**Memorials:** Jori Martin reported that there will be a need for casseroles for the Choir Breakfast on Easter Sunday.

**Outreach:** Richard Swanson reported that the African Team Ministries jewelry and craft sale will be next month, probably Sunday, April. 18<sup>th</sup> and 25<sup>th</sup>.

**Old Business:** Connie Ordower kindly came to describe the visitation committee's work:

- The bags contain Brochure on Calvary, a card with all pertinent phone numbers and web address, visitor cards and a key chain. These are located in the Ushers desk, and some of the materials are located in Parish Hall and just inside the door of Weber Hall.
- The committee visits sick and shutins and visitors. She mentioned that it is not easy for new comers to find us after the service so someone, usher or greeter, should lead new visitors to the Parish Hall and introduce them.

- Currently on the Visitation Committee are Connie Ordower, Libby Harding, Evie Moreman, Barbara Allaire, Barbara Savidge, MaryEllen George, Martha Redstrom Plourd

**New Business:** Long Range Planning Group is to meet soon.

**Next Meetings:** Executive Committee: March 31<sup>st</sup>, at 10:30 a.m.  
Vestry Meeting: April 8<sup>th</sup>, at 5 p.m.

Respectfully submitted,

Richard Swanson  
Acting Register in Patricia Jones absence